What One Thing … Recognition and Reward

What one low cost/no cost thing could your community college do to reward you for your personal commitment to offering outstanding service to your student customer.

IDEAS FROM THE MCCSSA EVENT

• Appreciation lunch for employees. Or a simple compliment.
• Acknowledge that you’re doing a great job. A compliment goes a long way.
• Individual meetings with leadership to recognize (president, deans, etc.)
• Thank me.
• Coffee, tea, lunch, lunch indrawing for lunch
• Just a thank you will go far.
• Send an email of appreciation. Send a card of appreciation. Send a gift card of appreciation.
• ½ day off (unreasonable??) Lunch with the President (doable!)
• One to One lunch off campus with supervisor (doesn’t have to be $$ place). Who doesn’t like food? or lunch card for the food service/cafeteria on campus.
• Already have “Cookie Friday”. VP brings in cookies and apples every Friday. A simple Thank you is very nice. 😊
• Our department already does a great job of recognizing us for a job well down with “Atta Girl or Boy” notes or mails praising us. 😊
• Personal recognition from superiors, not a card or email but face to face acknowledgement.
• We have an “Employee of the Semester” o receives a gift card and a parking space up from for their good customer service and willingness to go above and beyond.
• Employee of the Month award.
• Sending a note of thanks for a job well done, or for going above and beyond. Shout outs from our administration (VP, deans, President).
• How about a Thank You and Please.
• An opportunity to have students share info about a college employee that made an impact for them... then have a team review and select one person from each area (faculty, support staff, administration) will be selected and the info shared in a public space with pictures ns synopsis of the story. Do monthly?
• A nice email
• A simple “thank you” is fine with me! We all do important work for students.
• I would say shortened hours on Friday during the Fall and Spring semesters.
• Acknowledge our (my) accomplishments.
• “Gotcha” awards (we already do this. Co-worker nominates another co-worker for service). Let me keep working there! Reward is to help others and get a student to enroll. What more is there?!
• Old idea, but like it. Receive a “Kudos” note thanking for ...

OTHER IDEAS
• Voice mail praise
• Public praise
• Pass around trophy
• Time with manager
• Car wash by manager
• Reference in newsletter
• Wall of Fame
• Certificates of Appreciation
• Free chair massage therapy during work period