

# What One Thing ... Recognition and Reward

**What one low cost/no cost thing could your community college do to reward you for your personal commitment to offering outstanding service to your student customer.**

## **IDEAS FROM THE MCCSSA EVENT**

- Appreciation lunch for employees. Or a simple compliment.
- Acknowledge that you're doing a great job. A compliment goes a long way.
- Individual meetings with leadership to recognize (president, deans, etc.)
- Thank me.
- Coffee, tea, lunch, lunch indrawing for lunch
- Just a thank you will go far.
- Send an email of appreciation. Send a card of appreciation. Send a gift card of appreciation.
- ½ day off (unreasonable??) Lunch with the President (doable!)
- One to One lunch off campus with supervisor (doesn't have to be \$\$ place). Who doesn't like food? or lunch card for the food service/cafeteria on campus.
- Already have "Cookie Friday". VP brings in cookies and apples every Friday. A simple Thank you is very nice. 😊
- Our department already does a great job of recognizing us for a job well down with "Atta Girl or Boy" notes or mails praising us. 😊
- Personal recognition from superiors, not a card or email but face to face acknowledgement.
- We have an "Employee of the Semester" o receives a gift card and a parking space up from for their good customer service and willingness to go above and beyond.
- Employee of the Month award.
- Sending a note of thanks for a job well done, or for going above and beyond. Shout outs from our administration (VP, deans, President).
- How about a Thank You and Please.
- An opportunity to have students share info about a college employee that made an impact for them... then have a team review and select one person from each area (faculty, support staff, administration) will be selected and the info shared in a public space with pictures ns synopsis of the story. Do monthly?

- A nice email
- A simple “thank you” is fine with me! We all do important work for students.
- I would say shortened hours on Friday during the Fall and Spring semesters.
- Acknowledge our (my) accomplishments.
- “Gotcha” awards (we already do this. Co-worker nominates another co-worker for service). Let me keep working there! Reward is to help others and get a student to enroll. What more is there?!
- Old idea, but like it. Receive a “Kudos” note thanking for ...

## **OTHER IDEAS**

- Voice mail praise
- Public praise
- Pass around trophy
- Time with manager
- Car wash by manager
- Reference in newsletter
- Wall of Fame
- Certificates of Appreciation
- Free chair massage therapy during work period